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J.P. MORGAN HEALTHCARE CONFERENCE

JANUARY 10, 2017 | **SAN FRANCISCO, CA**

FORWARD LOOKING STATEMENT

Cautionary Statement Regarding Forward Looking Statements

This presentation contains forward-looking statements including with respect to estimated 2016 results and guidance and the impact of various factors on operating results. Each of the forward-looking statements is subject to change based on various important factors, including without limitation, competitive actions in the marketplace, adverse actions of governmental and other third-party payers and the results from the Company's acquisition of Covance. Actual results could differ materially from those suggested by these forward-looking statements. Further information on potential factors that could affect LabCorp's operating and financial results is included in the Company's Form 10-K for the year ended December 31, 2015, including in each case under the heading risk factors, and in the Company's other filings with the SEC, as well as in the risk factors included in Covance's filings with the SEC. The information in this presentation should be read in conjunction with a review of the Company's filings with the SEC including the information in the Company's Form 10-K for the year ended December 31, 2015, under the heading MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

The Company assumes no obligation to update any forward-looking information included in this presentation.

AGENDA



Company Overview

Update on “Wave One” Initiatives

2016 Highlights

Financial Strength

2017 Priorities

WHO WE ARE

LabCorp is
**a world-leading
life sciences company**
that is deeply integrated
in guiding patient care

**Our
Mission**
is to
**improve
health and
improve lives**

LABCORP OVERVIEW

A World-Leading Life Sciences Company

- Provides diagnostic, drug development and technology-enabled solutions for >110 million patient encounters per year
- Operates in two segments – LabCorp Diagnostics and Covance Drug Development
- ~\$9.4B revenue expected in 2016¹
- >50,000 mission-driven employees worldwide
- Leadership in large, growing, fragmented global markets
- Experienced management team

1. Based on the midpoint of guidance issued on October 26, 2016



LABCORP DIAGNOSTICS OVERVIEW

Leading National Clinical Laboratory

- ~\$6.6B revenue expected in 2016¹
- National network of 41 primary clinical laboratories and approximately 1,750 patient service centers
- Offers broad range of 4,800+ clinical, anatomic pathology, genetic and genomic tests
- Processes ~500,000 patient specimens daily
- >150 million unique patients seen over past 5 years
- Serves hundreds of thousands of customers, including physicians, government agencies, managed care organizations, hospitals and health systems, patients and consumers

1. Based on the midpoint of guidance issued on October 26, 2016

2. Presented on a pro forma basis as if the acquisition of Covance closed on January 1, 2015. Adjusted operating income and margin exclude unallocated corporate expenses, amortization, restructuring and other special items

	Nine Months Ended			Constant
	9/30/2016	9/30/2015	Change	Currency Change
Revenue	\$ 4,922	\$ 4,659	5.6%	5.9%
Adj. O.I.	\$ 1,005	\$ 942	6.7%	
Adj. O.I. %	20.4%	20.2%	20 bps	



COVANCE DRUG DEVELOPMENT OVERVIEW

Leading CRO / Drug Development Services Provider

- ~\$2.8B revenue expected in 2016¹
- Market leader in early development, central laboratory, and Phase I-IV clinical trial management services
- Collaborated on 87% of the 45 new drugs approved by FDA in 2015, including all 14 approved oncology drugs, and 20 of 21 drugs treating rare and orphan diseases
- Xcellerate[®] is the world's most comprehensive investigator performance database

	Nine Months Ended			Constant
	9/30/2016	9/30/2015	Change	Currency Change
Revenue	\$ 2,127	\$ 1,937	9.8%	11.0%
Adj. O.I.	\$ 306	\$ 261	17.4%	
Adj. O.I. %	14.4%	13.5%	90 bps	

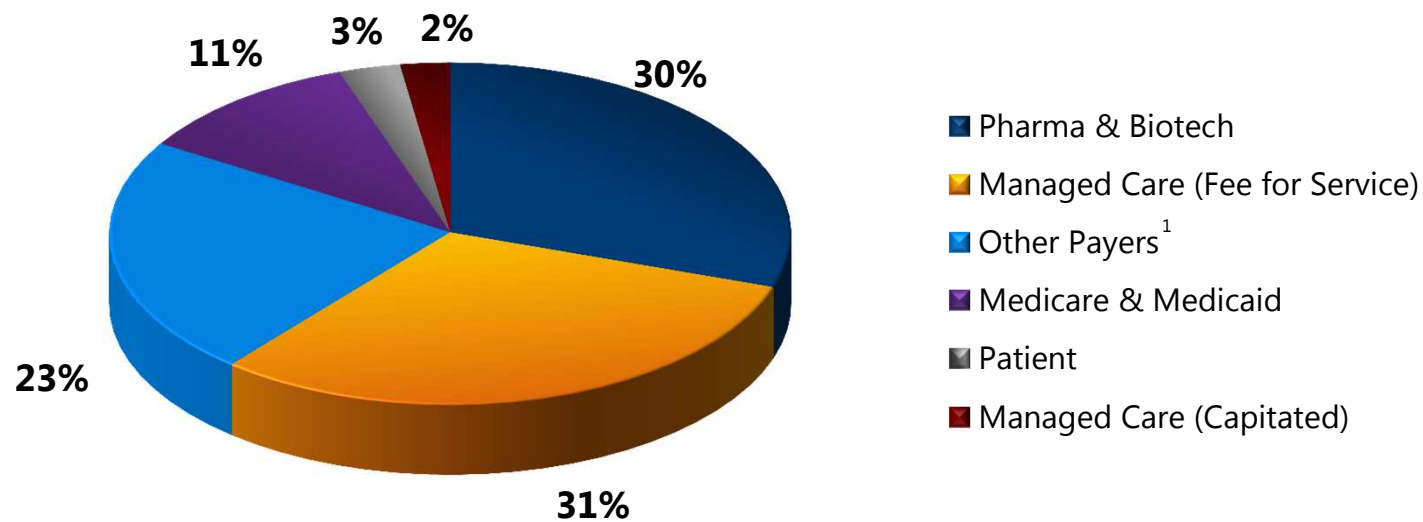


1. Based on the midpoint of guidance issued on October 26, 2016
2. Presented on a pro forma basis as if the acquisition of Covance closed on January 1, 2015. Adjusted operating income and margin exclude unallocated corporate expenses, amortization, restructuring and other special items

DIVERSIFIED REVENUE BASE

(2016 REVENUE DISTRIBUTION THROUGH SEPTEMBER 30, 2016)

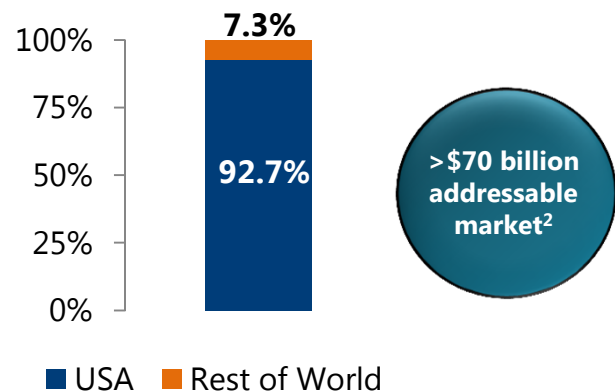
Unique Customer Mix



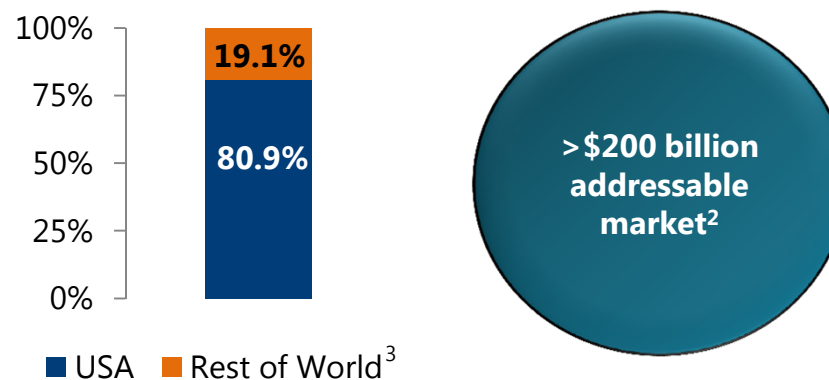
1. Includes physicians and hospitals, occupational testing services, non-U.S. clinical diagnostic laboratory operations, nutritional chemistry and food safety operations, and Beacon LBS

EXPANDED GROWTH OPPORTUNITIES WITH INCREASED GLOBAL PRESENCE

2014 Revenue Distribution¹



2016 Revenue Distribution¹



Markets Served

North American
Clinical Reference Laboratory
Central Laboratory

Market Opportunities

Global Clinical Reference Laboratory	Drug Development
Central Laboratory	Market Access
Food Safety and Chemistry	

1. 2014 revenue excludes Covance. 2016 revenue from January 1st through September 30th
2. Based on industry publications and company estimates
3. Over 30 currencies in 2016 and no single currency (other than US dollar) accounts for more than 10% of 2016 revenue

OUR MISSION: IMPROVE HEALTH AND IMPROVE LIVES



Organic Growth Through
New Tests, Customers and
Markets

Build / Acquire
Complementary Capabilities

Integrate Diagnostic
Information and Content

Delivering
World Class Diagnostics

Bringing Innovative
Medicines to Patients Faster

Using Technology
to Provide Better Care



Commercialize
Technology-Enabled
Solutions



Use Tools and Technology to
Improve Success, and Reduce
Time and Cost, of Trials

Build / Acquire
Complementary Capabilities

Develop Scalable Platforms
and Applications for
Customers



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2015 JP MORGAN CONFERENCE: COMBINATION PROVIDES SIGNIFICANT NEW GROWTH AVENUES

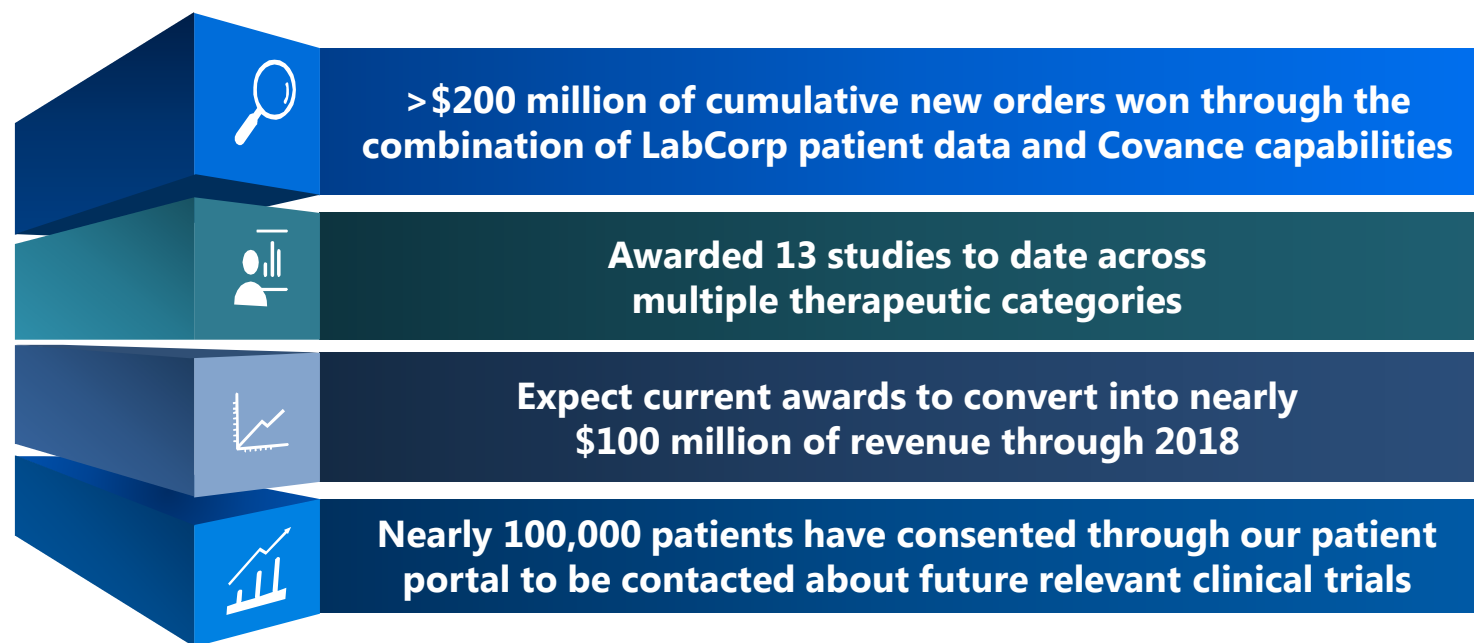
Wave One

- 1 **Deliver faster clinical trial enrollment**
- 2 **Partner of choice to develop and commercialize companion diagnostics**
- 3 **Enhance Phase IV trial experience and post-market surveillance**

Prioritized top 3 opportunities based on materiality, feasibility, and strategic fit

PATIENT RECRUITMENT AND SITE SELECTION SOLUTIONS

Combination of Covance and LabCorp Data Translates into Clear Financial and Strategic Benefits



COMPANION AND COMPLEMENTARY DIAGNOSTICS (CDX)

Unmatched CDx Franchise Providing End-to-End Clinical Development and Commercial Lab Testing Solutions

- **Dedicated global CDx team and laboratories**
- **Worked on 60+ CDx programs supporting 145+ clinical protocols in 2016**
- **33% increase in revenue across drug development and commercial clinical laboratory testing since 2014¹**
- **CDx collaborations with 13 of top 20 pharmaceutical companies**
- **Only CRO awarded a podium presentation at World Companion Diagnostics Conference**

1. 2016 full year revenue is estimated based on run-rate through September 30th, 2016

Notable CDx Tests from LabCorp

- PD-L1 IHC 22C3 pharmDx (Merck's Keytruda®)
- PD-L1 IHC 28-8 pharmDx (Bristol-Myers Squibb's OPDIVO®)
- cobas® EGFR Mutation Test v2 (AstraZeneca's TAGRISSO™ and Roche's Tarceva®)
- Ventana PD-L1 (SP142) (Genentech's TECENTRIQ®)

Keytruda is a registered trademark of Merck Sharp & Dohme Corp., a subsidiary of Merck & Co., Inc.

OPDIVO is a registered trademark of Bristol-Myers Squibb Company.

cobas is a registered trademark of Roche.

TAGRISSO is a trademark of the AstraZeneca group of companies.

Tarceva is a registered trademark of OSI Pharmaceuticals.

TECENTRIQ is a registered trademark of Genentech, Inc.



UNIQUELY POSITIONED FOR PARTNERSHIPS IN REAL-WORLD EVIDENCE AND POST-MARKET SURVEILLANCE

Delivering Integrated Solutions for Commercially-Approved Products in “Real-World” Setting



- Program Coordinator calls the patient to schedule monthly testing
- Sample is collected and submitted to LabCorp
- Results are delivered to the provider’s office
- **Lab Assist Program with Top 20 pharmaceutical partner to facilitate required monthly liver testing**
- **Patient and provider support through program enrollment, monthly test scheduling, and follow up on missed appointments**
- **Convenient access to LabCorp’s Patient Service Center network for specimen collections or drop-offs**
- **Customized informatics enable electronic delivery of results to providers and patients**
- **Coordination between Covance Market Access and LabCorp Diagnostics**

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ENTERPRISE HIGHLIGHT

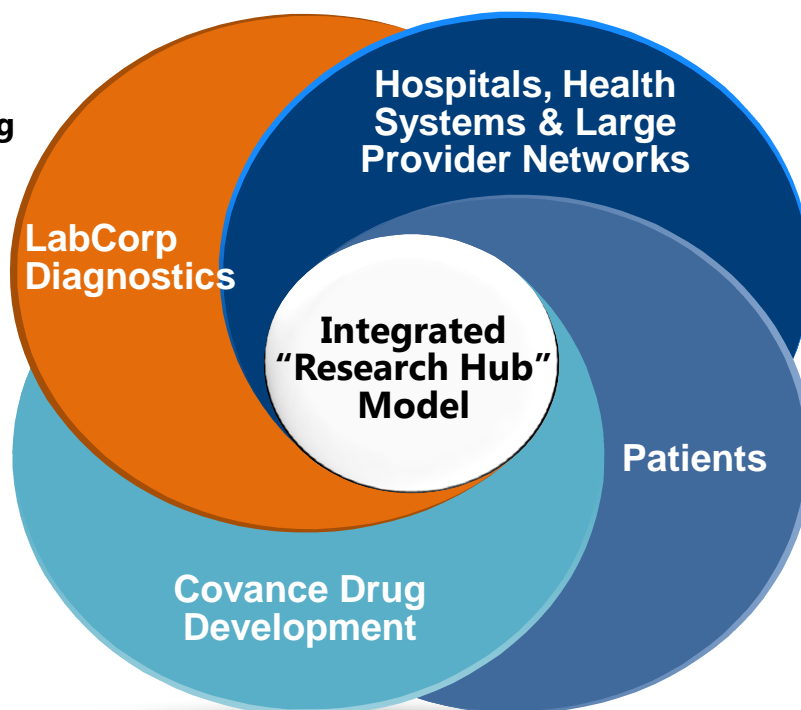
Innovative Use Cases for LabCorp Data and Technical Expertise Contribute to New Study Awards

Trial	Data / Capability	Outcome
Prevention of upper respiratory tract infections with seasonal incidence	LabCorp-generated data enables Covance to flexibly open and close sites based on timely insights into viruses of interest circulating in a particular community	<p>All Studies Awarded to</p> 
Non-alcoholic steatohepatitis (NASH)	Leveraged the LabCorp database of physicians ordering Fibrosure, a non-invasive biomarker of fibrosis, in client proposals	
Rare genetic disorder	Director in Biochemical & Molecular Genetics at LabCorp will serve as "Geneticist Expert," and LabCorp team will conduct review, validation and classification of mutation types	
Cardiopulmonary bypass surgery involving use of frozen platelets	LabCorp's Chief Medical Officer served as in-house consultant for transfusion medicine for RFP	

ENTERPRISE HIGHLIGHT

Integrated “Research Hub” Model for Hospitals and Health Systems, Adding Value for All Key Stakeholders

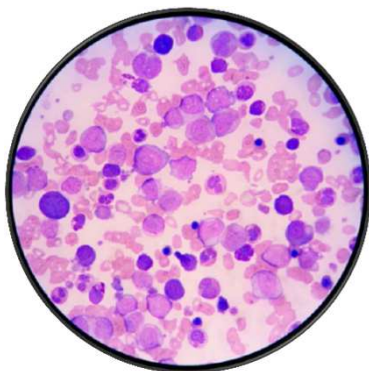
- Grow reference testing
- Cultivate long-term, comprehensive partnerships
- Collaboration and medical institution growth
- Expand patient recruitment
- Enhance site identification



- Access to new revenue stream
- Differentiate from competitors
- Enhance academic reputation
- Reduce costs under value-based reimbursement framework
- Greater access to clinical trials
- Improve patient care and outcomes

ENTERPRISE HIGHLIGHT

Combined Expertise in Oncology Drives Growth



Acute myeloid leukemia cells

- Utilized LabCorp data and Covance informatics to secure Phase III study in Acute Myeloid Leukemia
 - Heat map highlighted U.S. physicians with high volume of AML patients; 50,000+ patients represented in this dataset from LabCorp
 - Physicians in LabCorp database evaluated for clinical trial experience and categorized by expertise and practice type
- Integrated, end-to-end development and commercialization capabilities in immuno-oncology
 - Doubled the number of immuno-oncology study awards and related backlog year on year
 - Performed thousands of PD-L1 tests through Diagnostic and Drug Development segments
 - Published real world utilization data at ASCO

ENTERPRISE HIGHLIGHT

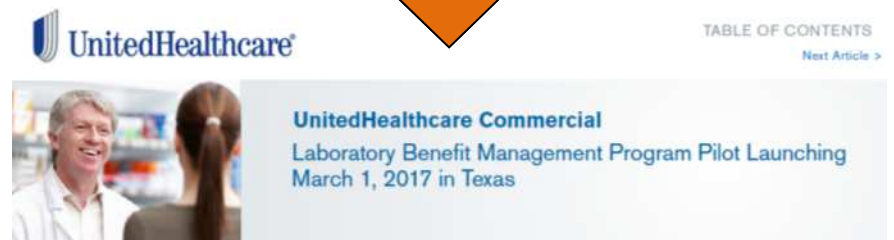
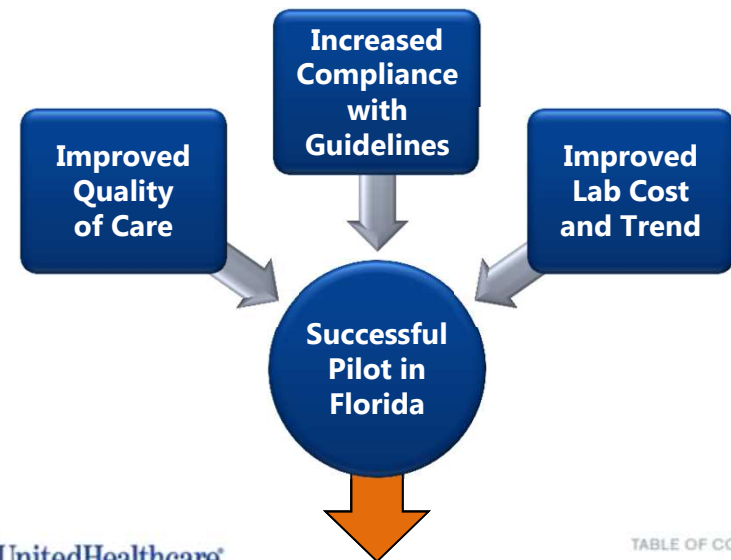
Internally-Developed Technology Improves Quality of Care Delivered

BeaconLBS

- Scalable front-end platform providing physician decision support through integrated workflow
- Successful pilot in Florida with UnitedHealthcare
- Compliance with evidence-based guidelines when ordering lab tests increased ~50% since initiation
- Set for expansion into Texas in 2017

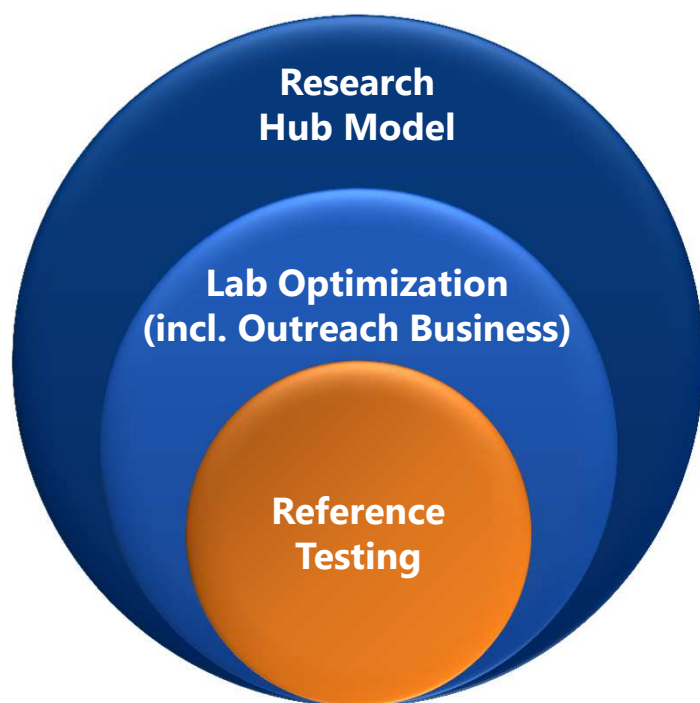
Xcellerate Monitoring

- Scalable software-as-a-service platform that enables centralized risk-based monitoring
- Implemented first set of studies with Eli Lilly



LABCORP DIAGNOSTICS HIGHLIGHT

Broad and Flexible Health System and Large Provider Collaborations Have Been a Successful Model for Over Three Decades



- **1,800+ hospital clients, and 200+ partnerships**
- **Average partnership length of ~6 years**
- **Significant progress on multiple strategic health system initiatives in 2016**
- **Enhanced executive leadership focused on comprehensive partnerships**

LABCORP DIAGNOSTICS HIGHLIGHT

Acquiring Assets of Mount Sinai Health System Clinical Outreach Laboratories

- LabCorp will provide comprehensive laboratory services
- Exploring opportunities to collaborate on companion diagnostics, clinical trials and medical education
- LabCorp's differentiators include:
 - Access to clinical trials and research through Covance Drug Development
 - Enhanced IT and data analytics
 - Standardized testing platforms
- Meets stated financial criteria

"[LabCorp's] unparalleled reputation and success ensure our patients will continue to have access to high-quality, high-value and convenient testing services." ¹

"LabCorp's proven track record of service excellence, breadth of diagnostic capabilities, and cost-efficiency will benefit our community now and in years to come." ²

"We are confident this transaction will provide great benefits for our patients and physicians and allow Mount Sinai to continue to invest in our core strategic programs." ²







1. Quote attributed to Carlos Cordon-Cardo, MD, PhD, Irene Heinz Given and John LaPorte Given Professor and Chairman, Department of Pathology, Mount Sinai Health System

2. Quote attributed to Donald Scanlon, Chief Financial Officer and Chief of Corporate Services, Mount Sinai Health System

LABCORP DIAGNOSTICS HIGHLIGHT

Continued Commitment to Technology Innovation to Deliver Improved Patient Care

- **Increased Patient Engagement**
 - Mobile-Friendly Patient Portal
 - Clinical Trial Patient Consents
 - Self Service Registration in 2017 (opportunity for clinical trial opt-ins)
- **Integrated Clinical Decision Support Capabilities**
 - LabCorp Link
 - LithoLink CDS Platform and Reports
 - UpToDate® Advisor
- **Enhanced Revenue Cycle Management Tools**
 - Nationwide Real-Time Eligibility Verification
 - Introduced Patient Responsibility Estimate (Price Transparency)

Your Test Results		
Test	Your Results	Suggestions
 Blood Lipids		
LDL CHOLESTEROL is the bad cholesterol and can clog your arteries.	 86 Ref. Range: 0 to 99 mg/dL	YOUR LDL CHOLESTEROL IS NORMAL. To keep it normal, remember to take any medications prescribed by your doctor. Your doctor may recommend even lower cholesterol levels to reduce your risk of heart disease. Weight loss, exercise (at least 30 minutes 5 times a week), a diet low in trans and saturated fats, and quitting smoking can keep cholesterol low.
 Kidney Health		
eGFR estimates how well your kidneys are filtering blood. The higher the number, the better your kidneys are working.	19 Ref. Range: >59 mL/min/1.73m ²	YOUR RESULT COULD MEAN YOU HAVE STAGE 4 CHRONIC KIDNEY DISEASE (CKD). There are 5 stages of CKD. See below for more information.
URINE PROTEIN : CREATININE RATIO is a test that looks for protein in the urine, a sign of kidney damage. Higher amounts also put you at risk for heart disease and loss of kidney function. The lower the result, the better.	 724 Ref. Range: 0 to 200 mg/g creat	YOUR URINE PROTEIN IS VERY HIGH. Controlling conditions like high blood pressure and diabetes can help to lower your urine albumin. Your doctor may change or increase your medicines to help treat these conditions. Remember to take all medicines prescribed by your doctor. Regular exercise, weight loss and quitting smoking can also help to improve urine protein.
POTASSIUM helps keep your heart and muscles working properly. High or low levels can be dangerous.	 4.9 Ref. Range: 3.5 to 5.2 mmol/L	YOUR POTASSIUM IS NORMAL. To keep it in the normal range, make sure you avoid foods high in potassium. For more information, visit www.kidney.org/atoz/content/potassium.cfm .
PHOSPHORUS works with calcium to build strong, healthy bones and keep the rest of the body healthy. Too much phosphorus can damage the heart and blood vessels.	 3.5 Ref. Range: 2.5 to 4.5 mg/dL	YOUR PHOSPHORUS IS NORMAL. To keep it in the normal range, continue to avoid foods high in phosphorus. For more information, visit www.kidney.org/atoz/content/phosphorus.cfm . Also remember to take your medicines as prescribed by your doctor.

COVANCE DRUG DEVELOPMENT HIGHLIGHT

Novel Drug Development Solutions Drive Growth and Loyalty

Solution

- Integrated LabCorp Diagnostics' specialty test menu into global central laboratory services
- Leveraged the Xcellerate informatics platform to optimize and execute an enrollment strategy for 12,000-patient Cardiovascular Outcomes trial
- Developed a "One Stop" laboratory solution that manages all internal and external lab vendors
- Early Phase Development Solutions (EPDS) available from pre-Clinical Lead Optimization through Clinical Proof of Concept with consistent and focused project team

Result

- **Nearly 10x increase** in number of complex tests referred from Covance to LabCorp
- Enrollment for this 600 site, 37 country study was **completed 5 months ahead of original stretch goal**
- Executed **two multi-year sole source agreements** with top 20 pharmaceutical companies
- Through EPDS, worked with **over 50 companies** worldwide in pre-clinical, early clinical or both stages of development

AGENDA



Company Overview

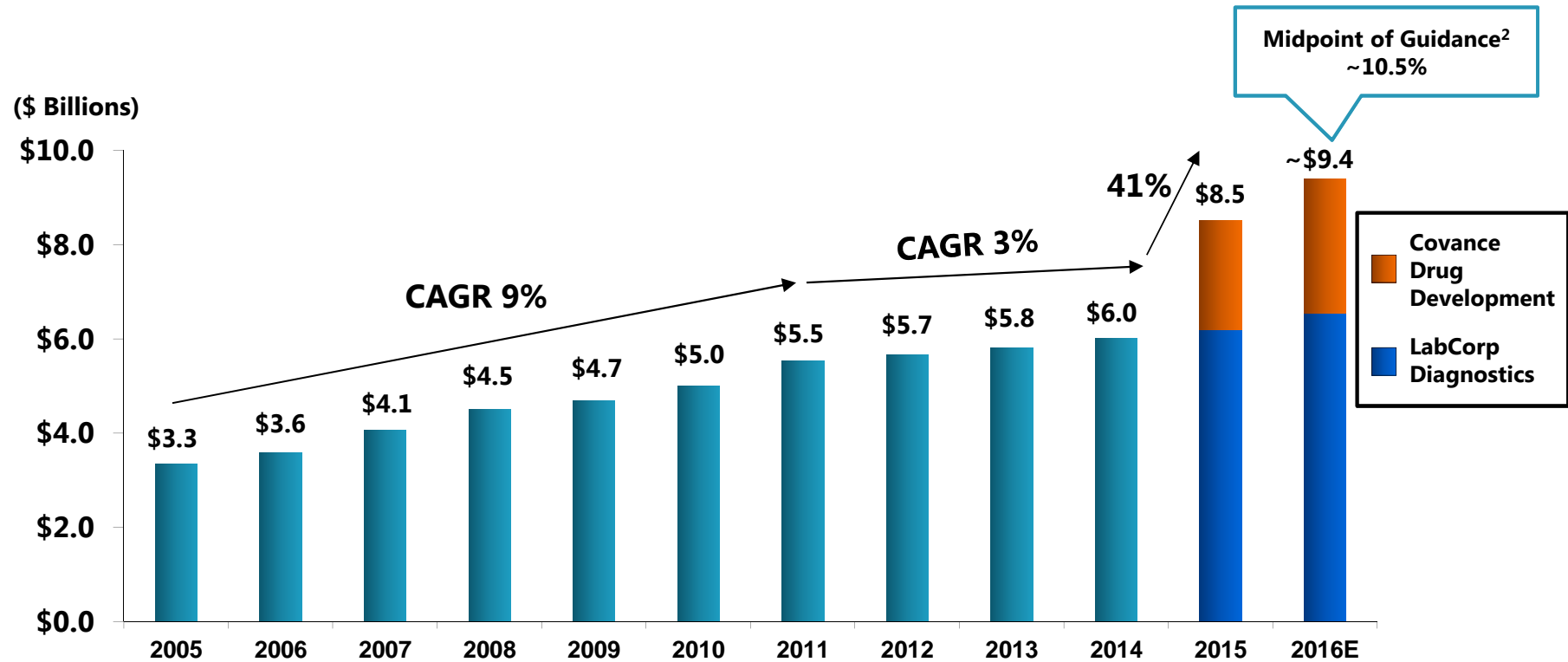
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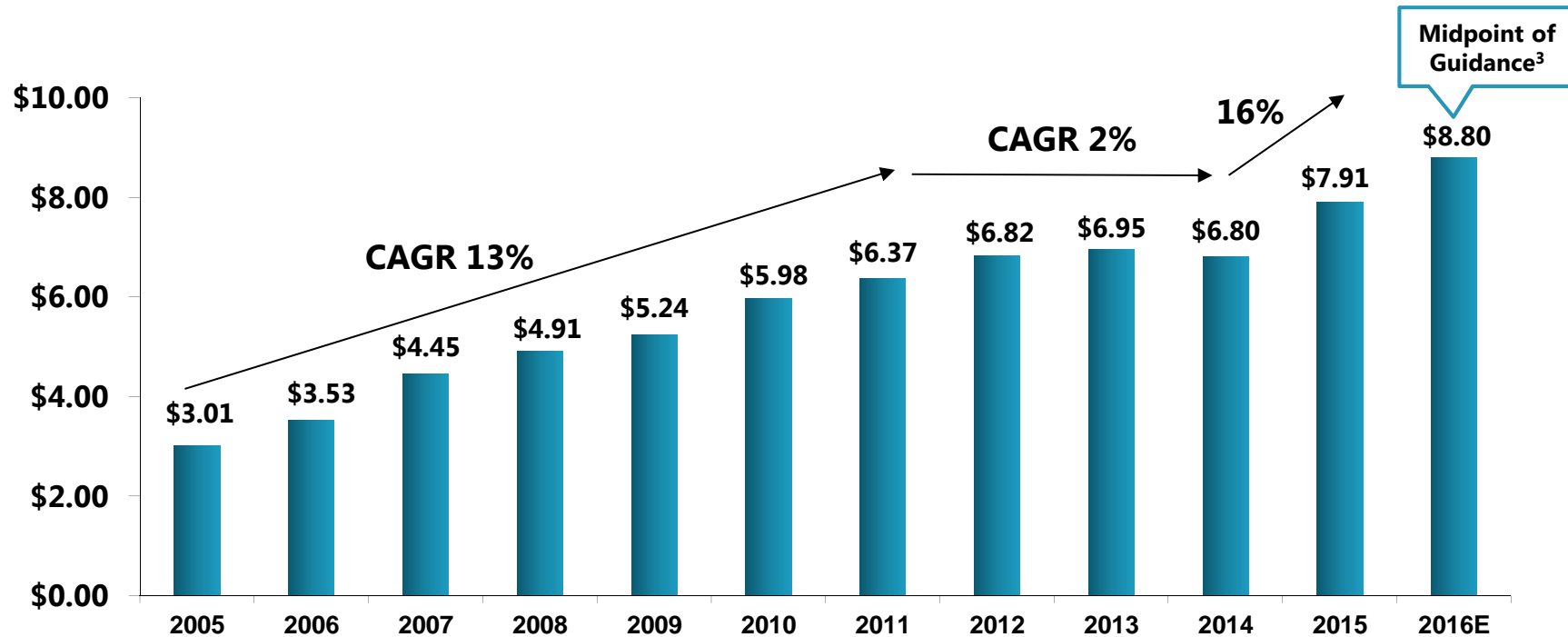
2017 Priorities

LONG-TERM REVENUE GROWTH¹



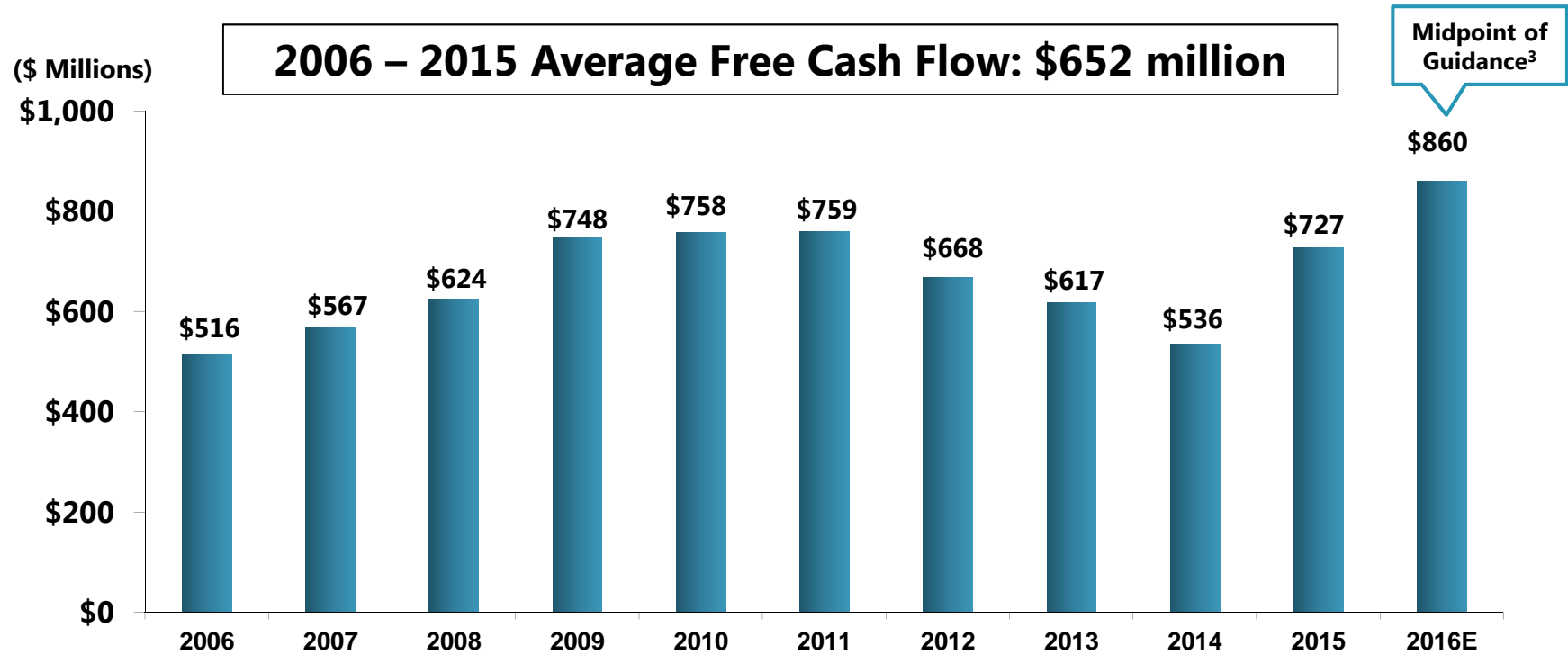
1. 2005-2014 revenue excludes Covance results. 2008 revenue includes a \$7.5 million adjustment relating to certain historic overpayments made by Medicare for claims submitted by a subsidiary of the Company
2. Guidance issued on October 26, 2016

LONG-TERM ADJUSTED EPS GROWTH^{1,2}



1. EPS, as presented, represents adjusted, non-GAAP financial measures (excludes amortization, restructuring and other special charges). Diluted EPS, as reported in the Company's Annual Report were: \$2.71 in 2005; \$3.24 in 2006; \$3.93 in 2007; \$4.16 in 2008; \$4.98 in 2009; \$5.29 in 2010; \$5.11 in 2011; \$5.99 in 2012; \$6.25 in 2013; \$5.91 in 2014; and \$4.34 in 2015
2. 2005-2014 figures exclude Covance results, and other items discussed in the Appendix
3. Guidance issued on October 26, 2016

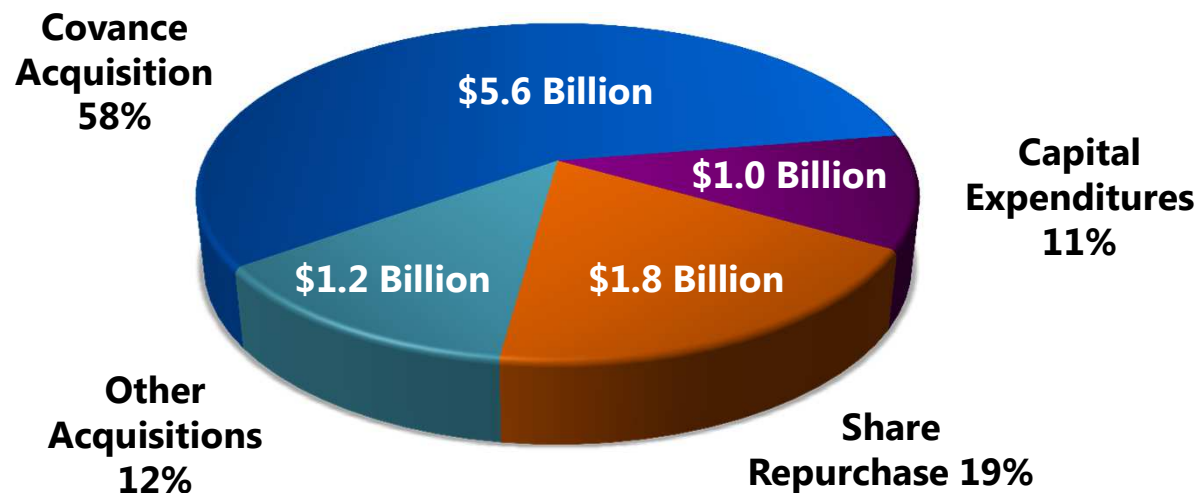
FREE CASH FLOW^{1,2}



1. 2006-2014 figures exclude Covance results
2. Operating Cash Flow and Free Cash Flow in 2011 excludes the \$49.5 million Hunter Labs settlement
3. Guidance issued on October 26, 2016

EFFECTIVE CAPITAL DEPLOYMENT TO BUILD SHAREHOLDER VALUE

Approximately \$9.6 Billion in Capital Deployment
Between 2012 and September 30, 2016¹



1. Includes cash from operations (approximately \$4.1 billion) as well as debt (approximately \$3.7 billion) and equity issuance (approximately \$1.8 billion)

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2017 STRATEGIC PRIORITIES

**Solution
Focus**

**Fully-
Integrated
Organization**

**Return of Capital
to Shareholders -
Reinitiated Share
Repurchases**

OUR PURPOSE FOR CREATING A WORLD LEADING LIFE SCIENCES COMPANY

The Combination of Covance and LabCorp will:

- **Accelerate long-term profitable growth through expanded market opportunities**
- **Commercialize new business models in clinical care and research settings**
- **Increase shareholder value, including return of capital**
- **Continue to enhance capabilities that guide patient care, fulfilling our mission of improving health and improving lives**





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APPENDIX

YEAR-TO-DATE PRO FORMA SEGMENT RESULTS¹

(DOLLARS IN MILLIONS)

Pro forma results assume that the acquisition of Covance closed on January 1, 2015

	Nine Months Ended 9/30/16	Nine Months Ended 9/30/15	% Change
Net Revenue			
LabCorp Diagnostics	\$4,922.1	\$4,659.2	5.6%
Covance Drug Development	\$2,126.6	\$1,937.3	9.8%
Total Net Revenue	\$7,048.2	\$6,596.5	6.8%
Adjusted Operating Income^{2, 3}			
LabCorp Diagnostics	\$1,005.1	\$942.0	6.7%
Adjusted Operating Margin	20.4%	20.2%	20 bps
Covance Drug Development	\$306.2	\$260.9	17.4%
Adjusted Operating Margin	14.4%	13.5%	90 bps
Unallocated Corporate Expense	(\$108.9)	(\$98.5)	(10.6%)
Total Adjusted Operating Income	\$1,202.4	\$1,104.4	8.9%
Total Adjusted Operating Margin	17.1%	16.7%	40 bps

(1) The consolidated net revenue and adjusted operating income are presented net of inter-segment transaction eliminations

(2) Adjusted Operating Income excludes amortization, restructuring and special items

(3) See Reconciliation of non-GAAP Financial Measures in Appendix

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following consolidated results include Covance as of February 19, 2015; prior to February 19, 2015, all consolidated results exclude Covance

LABORATORY CORPORATION OF AMERICA HOLDINGS
 Reconciliation of Non-GAAP Financial Measures
 (in millions, except per share data)

	Nine Months Ended	
	September 30,	
	2016	2015
<u>Adjusted Operating Income</u>		
Operating Income	\$ 989.0	\$ 760.3
Acquisition-related costs	15.1	118.0
Restructuring and other special charges	48.6	59.9
Consulting fees and executive transition expenses	7.9	15.2
Wind-down of minimum volume contract operations	4.0	-
LaunchPad system implementation costs	7.1	-
Amortization of intangibles and other assets	130.7	120.6
Adjusted operating income	<u>\$ 1,202.4</u>	<u>\$ 1,074.0</u>
<u>Adjusted EPS</u>		
Diluted earnings per common share	\$ 5.25	\$ 3.29
Restructuring and special items	0.56	1.83
Amortization expense	0.86	0.82
Adjusted EPS	<u>\$ 6.67</u>	<u>\$ 5.94</u>

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following consolidated results include Covance as of February 19, 2015; prior to February 19, 2015, all consolidated results exclude Covance

LABORATORY CORPORATION OF AMERICA HOLDINGS

Reconciliation of Non-GAAP Financial Measures

(in millions, except per share data)

	Nine Months Ended September 30,	
	2016	2015
<u>Free Cash Flow:</u>		
Net cash provided by operating activities	\$ 727.0	\$ 597.8
Less: Capital expenditures	(204.6)	(170.7)
Free cash flow	<u>\$ 522.4</u>	<u>\$ 427.1</u>
<u>Free Cash Flow, Excluding Acquisition Related Charges:</u>		
Net cash provided by operating activities	\$ 727.0	\$ 597.8
Add back: Acquisition related charges	-	153.5
Net cash provided by operating activities, excluding acquisition related charges	\$ 727.0	\$ 751.3
Less: Capital expenditures	(204.6)	(170.7)
Free cash flow, excluding acquisition related charges	<u>\$ 522.4</u>	<u>\$ 580.6</u>



RECONCILIATION OF NON-GAAP FINANCIAL MEASURES – FOOTNOTES

- 1) During the third quarter of 2016, the Company recorded net restructuring and special items of \$22.8 million. The charges included \$14.1 million in severance and other personnel costs along with \$9.1 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.2 million in unused facility-related costs and \$0.2 million in unused personnel costs. The Company incurred \$5.9 million in fees and expenses associated with acquisitions completed during the quarter and incurred additional legal and other costs of \$1.3 million relating to the wind-down of its minimum volume contract operations. The Company also recorded \$1.4 million in consulting expenses relating to fees incurred as part of its Covance integration costs and compensation analysis, along with \$0.5 million in short-term equity retention arrangements relating to the acquisition of Covance and \$3.4 million of accelerated equity and other final compensation relating to executive transition announced during the third quarter and incurred \$3.7 million of non-capitalized costs associated with the implementation of a major system as part of its LaunchPad business process improvement initiative (all recorded in selling, general and administrative expenses). The Company also incurred \$5.6 million of interest expense relating to the early retirement of subsidiary indebtedness acquired as part of its recent acquisition of Sequenom. The after tax impact of these charges decreased net earnings for the quarter ended September 30, 2016, by \$28.5 million and diluted earnings per share by \$0.27 (\$28.5 million divided by 104.9 million shares).

During the first two quarters of 2016, the Company recorded net restructuring and other special charges of \$25.8 million. The charges included \$9.0 million in severance and other personnel costs along with \$21.6 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$2.2 million in unused facility-related costs and \$2.6 million in unused severance reserves. The Company incurred \$1.5 million in fees and expenses associated with completed acquisitions and incurred additional legal and other costs of \$2.7 million relating to the wind-down of its minimum volume contract operations. The Company also recorded \$3.0 million in consulting expenses relating to fees incurred as part of its Covance integration costs and compensation analysis, along with \$1.8 million in short-term equity retention arrangements relating to the acquisition of Covance and \$4.1 million of accelerated equity compensation relating to the announced retirement of a Company executive and incurred \$4.8 million of non-capitalized costs associated with the implementation of a major system as part of its LaunchPad business process improvement initiative (all recorded in selling, general and administrative expenses). In conjunction with certain international legal entity tax structuring, the Company recorded a one-time tax liability of \$1.1 million.

The after tax impact of these charges decreased net earnings for the nine months ended September 30, 2016, by \$58.1 million and diluted earnings per share by \$0.56 (\$58.1 million divided by 104.2 million shares).

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES – FOOTNOTES

- 2) During the third quarter of 2015, the Company recorded net restructuring and special items of \$26.3 million. The charges included \$24.4 million in severance and other personnel costs along with \$2.2 million in facility-related costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.3 million in unused facility-related costs. The Company also recorded \$3.5 million in consulting expenses relating to fees incurred as part of its Covance integration costs, along with \$1.4 million in short-term equity retention arrangements relating to the acquisition of Covance (all recorded in selling, general and administrative expenses). In addition, the Company recorded a non-cash loss of \$2.3 million, upon the dissolution of one of its equity investments (recorded in other, net in the accompanying Consolidated Statements of Operations). The after tax impact of these charges decreased net earnings for the quarter ended September 30, 2015, by \$27.7 million and diluted earnings per share by \$0.27 (\$27.7 million divided by 102.9 million shares).

During the first two quarters of 2015, the Company recorded net restructuring and other special charges of \$33.5 million. The charges included \$9.5 million in severance and other personnel costs along with \$9.8 million in costs associated with facility closures and general integration initiatives. The Company reversed previously established reserves of \$0.6 million in unused facility-related costs. In addition, the Company recorded asset impairments of \$14.8 million relating to lab and customer service applications that will no longer be used. The Company also recorded \$11.6 million of consulting expenses relating to fees incurred as part of its LaunchPad business process improvement initiative as well as Covance integration costs. In addition, the Company also expensed \$2.9 million in short-term equity retention arrangements relating to the acquisition of Covance.

During the first quarter of 2015, the Company recorded \$166.0 million of one-time costs associated with its acquisition of Covance. The costs included \$79.5 million of Covance employee equity awards, change in control payments and short-term retention arrangements that were accelerated or triggered by the acquisition transaction (recorded in selling, general and administrative expenses in the accompanying Consolidated Statements of Operations). The acquisition costs also included advisor and legal fees of \$33.9 million (recorded in selling, general and administrative expenses in the accompanying Consolidated Statements of Operations), \$15.2 million of deferred financing fees associated with the Company's bridge loan facility as well as a make-whole payment of \$37.4 million paid to call Covance's private placement debt outstanding at the purchase date (both amounts recorded in interest expense in the accompanying Consolidated Statements of Operations).

The after tax impact of these charges decreased net earnings for the nine months ended September 30, 2015, by \$182.5 million and diluted earnings per share by \$1.83 (\$182.5 million divided by 99.7 million shares).

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES – FOOTNOTES

- 3) The Company continues to grow the business through acquisitions and uses Adjusted EPS excluding amortization as a measure of operational performance, growth and shareholder returns. The Company believes adjusting EPS for amortization provides investors with better insight into the operating performance of the business. For the quarters ended September 30, 2016 and 2015, intangible amortization was \$41.1 million and \$44.9 million, respectively (\$28.4 million and \$31.3 million net of tax, respectively) and decreased EPS by \$0.27 (\$28.4 million divided by 104.9 million shares) and \$0.30 (\$30.8 million divided by 102.9 million shares), respectively. For the nine months ended September 30, 2016 and 2015, intangible amortization was \$130.7 million and \$120.6 million, respectively (\$89.4 million and \$81.9 million net of tax, respectively) and decreased EPS by \$0.86 (\$89.4 million divided by 104.2 million shares) and \$0.82 (\$81.9 million divided by 99.7 million shares), respectively.
- 4) During the first quarter of 2015, the Company's operating cash flows were reduced due to payment of \$153.5 million in acquisition-related charges. These payments were comprised of \$75.5 million in legal and advisor fees, \$40.6 million in accelerated Covance employee equity awards, and \$37.4 million in make-whole payments triggered by calling Covance private placement notes outstanding at the time of the transaction.

FOOTNOTES TO “LONG-TERM ADJUSTED EPS GROWTH” SLIDE

- (1) EPS, as presented, represents adjusted, non-GAAP financial measures (excludes amortization, restructuring and other special charges). Diluted EPS, as reported in the Company's Annual Report were: \$2.71 in 2005; \$3.24 in 2006; \$3.93 in 2007; \$4.16 in 2008; \$4.98 in 2009; \$5.29 in 2010; \$5.11 in 2011; \$5.99 in 2012; \$6.25 in 2013; \$5.91 in 2014; and \$4.34 in 2015.
- (2) 2005-2014 figures exclude Covance results. Excluding the \$0.09 per diluted share impact of restructuring and other special charges and the \$0.21 per diluted share impact from amortization in 2005; excluding the \$0.06 per diluted share impact of restructuring and other special charges and the \$0.23 per diluted share impact from amortization in 2006; excluding the \$0.25 per diluted share impact of restructuring and other special charges and the \$0.27 per diluted share impact from amortization in 2007; excluding the \$0.44 per diluted share impact of restructuring and other special charges and the \$0.31 per diluted share impact from amortization in 2008; excluding the (\$0.09) per diluted share impact of restructuring and other special charges and the \$0.35 per diluted share impact from amortization in 2009; excluding the \$0.26 per diluted share impact of restructuring and other special charges and the \$0.43 per diluted share impact from amortization in 2010; excluding the \$0.72 per diluted share impact of restructuring and other special charges, the \$0.03 per diluted share impact from a loss on the divestiture of assets and the \$0.51 per diluted share impact from amortization in 2011; excluding the \$0.29 per diluted share impact of restructuring and other special charges and the \$0.54 per diluted share impact from amortization in 2012; excluding the \$0.15 per diluted share impact of restructuring and other special charges and the \$0.55 per diluted share impact from amortization in 2013; excluding the \$0.34 per diluted share impact of restructuring and other special charges and the \$0.55 per diluted share impact from amortization in 2014; and excluding the \$2.44 per diluted share impact of restructuring and other special charges and the \$1.13 per diluted share impact from amortization in 2015.
- (3) Guidance issued on October 26, 2016.